



# IMBA

**IMBA** supports ability oriented job placement.

**IMBA** especially takes into account the need of older people, of people with changed performance and of disabled people.

**IMBA** is independent of both the line of work and the kind and grade of disability. IMBA is suitable for use in businesses as well as in clinics, in offices and in rehabilitation facilities.

**IMBA** was developed by an interdisciplinary team of work-research experts, doctors and psychologists.

*new chances  
for labour market*



IMBA



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IMBA

IMBA



The instrument  
for  
ability oriented  
job placement

# IMBA



Supported by the  
Federal Ministry of  
Health and Social Security

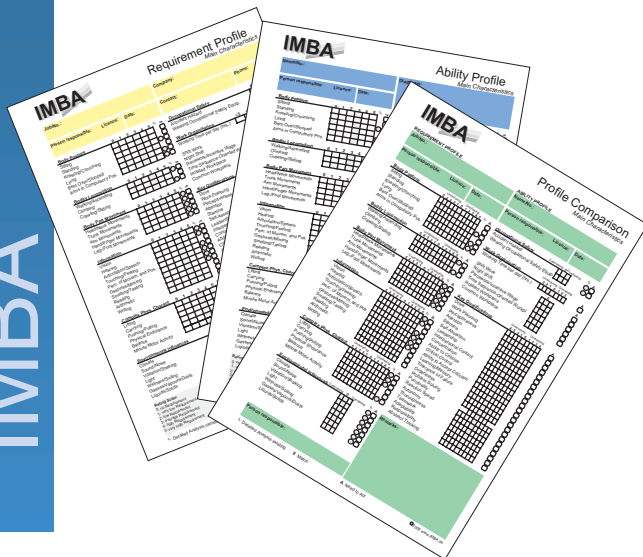


## ***IMBA - the efficient instrument for the comparison of work requirements and individual abilities***

The IMBA profile forms provide - clearly and reliably - the comparison of requirements and abilities.

Additionally IMBA offers the possibility of detailed analysis for the documentation of complex correlations.

The IMBA profile forms put *Practicality and Completeness* into action with maximum effectiveness.



## ***IMBA in your business***

IMBA supports your decisions about personnel. Imba in particular helps you to place employees according to their abilities - older or disabled employees as well as employees with changed performance.

EMPLOYMENT

## ***IMBA in Rehabilitation***

IMBA supports you as a therapist, doctor or social worker in documenting the work related abilities of your clients.

REHABILITATION

IMBA helps disabled people to find and secure a permanent job which meets their individual abilities.

PARTICIPATION IN WORK

## ***Software***

IMBA  
Software

The IMBA-software combines the advantages of IMBA with the potentials of innovative software. Among other things this includes

- data bank with requirement profiles,
- the possibility of multiple-comparison procedures,
- internet and local networking.

## ***Seminars***

IMBA  
Seminars

Throughout the year we offer introductory courses for new users of IMBA; with pleasure we will organize courses on the spot, too. You will find current dates at [www.imba.de](http://www.imba.de).

## ***Service***

IMBA  
Service

We offer assistance for your application of IMBA and are happy to answer your questions.